

Marshalltown Community School District

FY24 INSURANCE RATES Effective July 1, 2023 through June 30, 2024			
1 person employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Single	\$ 697.42	\$ 697.42	\$ -
Blue Choice POS Employee + 1	\$ 1,332.06	\$ 697.42	\$ 634.64
Blue Choice POS Family	\$ 2,120.14	\$ 697.42	\$ 1,422.72
Blue Advantage HMO Single	\$ 708.55	\$ 708.55	\$ -
Blue Advantage HMO Employee +1	\$ 1,353.33	\$ 708.55	\$ 644.78
Blue Advantage HMO Family	\$ 2,153.99	\$ 708.55	\$ 1,445.44
2 spouses employed by District			
	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Employee +1	\$ 1,332.06	\$ 1,332.06	\$ -
Blue Choice POS Family	\$ 2,120.14	\$ 1,394.84	\$ 725.30
Blue Advantage HMO Employee +1	\$ 1,353.33	\$ 1,353.33	\$ -
Blue Advantage HMO Family	\$ 2,153.99	\$ 1,417.10	\$ 736.89

EMPLOYEE COST PER PAY PERIOD	
19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 400.83	\$ 317.32
\$ 898.56	\$ 711.36
\$ -	\$ -
\$ 407.23	\$ 322.39
\$ 912.91	\$ 722.72

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 458.08	\$ 362.65
\$ -	\$ -
\$ 465.40	\$ 368.45

FY24 DENTAL RATES			
Tier	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Single	\$ 37.52	\$ 37.52	\$ -
Family	\$ 106.88	\$ 37.52	\$ 69.36
Dual Family	\$ 106.88	\$ 75.04	\$ 31.84

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 43.81	\$ 34.68
\$ 20.11	\$ 15.92

FY24 VISION RATES			
Tier	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Single	\$ 8.78	\$ -	\$ 8.78
Family	\$ 18.75	\$ -	\$ 18.75

19 pay periods per year	24 pay periods per year
\$ 5.55	\$ 4.39
\$ 11.84	\$ 9.38

FY24 INSURANCE RATES - "GRANDFATHERED" EMPLOYEES Effective July 1, 2022 through June 30, 2023 <i>EMPLOYEES WHO WERE EMPLOYED AND ELECTING HEALTH INSURANCE COVERAGE prior to July 1, 2019</i>			
1 person employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Single	\$ 697.42	\$ 697.42	\$ -
Blue Choice POS Employee + 1	\$ 1,332.06	\$ 697.42	\$ 634.64
Blue Choice POS Family	\$ 2,120.14	\$ 900.00	\$ 1,220.14
Blue Advantage HMO Single	\$ 708.55	\$ 708.55	\$ -
Blue Advantage HMO Employee +1	\$ 1,353.33	\$ 708.55	\$ 644.78
Blue Advantage HMO Family	\$ 2,153.99	\$ 900.00	\$ 1,253.99
2 spouses employed by District			
	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Employee +1	\$ 1,332.06	\$ 1,332.06	\$ -
Blue Choice POS Family	\$ 2,120.14	\$ 1,597.42	\$ 522.72
Blue Advantage HMO Employee +1	\$ 1,353.33	\$ 1,353.33	\$ -
Blue Advantage HMO Family	\$ 2,153.99	\$ 1,608.55	\$ 545.44

EMPLOYEE COST PER PAY PERIOD	
19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 400.83	\$ 317.32
\$ 770.61	\$ 610.07
\$ -	\$ -
\$ 407.23	\$ 322.39
\$ 791.99	\$ 627.00

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 330.14	\$ 261.36
\$ -	\$ -
\$ 344.49	\$ 272.72